

## **Menter Iaith Sir Ddinbych's Safeguarding Policy Statement**

Purpose of this policy statement:

- To protect children, young people, and adults from harm.
- Share the basic principles that helps form our attitude towards safeguarding with staff and volunteers as well as children, young people, and adults.

This policy is relevant to anyone that works on behalf of Menter Iaith Sir Ddinbych including the Management Board, Officers, sub-contractors, and service users.

### **Legal Framework**

This policy was drafted based on legislation, policy and guidelines that are in place to safeguard children and adults in Wales.

### **Primary sources:**

- Social Services and Well-being (Wales) Act 2014
- Wales' National Safeguarding Procedures 2020
- Children Act 1989

### **Supporting Documents**

It's expected that you read this policy along with our organization's policies, procedures and guidelines, as well as any other related documents such as the following: -

- Description of the designated safeguarding officer's role
- Addressing any disclosures and concerns regarding a child, young person or adult
- Managing allegations against staff
- Recording concerns and sharing information
- Safe recruitment
- Guidelines on photography and sharing images
- Dignity, respect, and anti-bullying
- Complaints Management
- Whistleblowing
- Health and Safety
- Induction, supervision, and support training

### **We believe: -**

- No children, young people nor adults should ever fall victim to any kind of abuse.

- That we are responsible for promoting all children, young people, and adults' wellbeing, ensuring that they're safe and operating in a way that safeguards them.

**We acknowledge: -**

- The children's welfare is of the utmost importance to us in all our work and all decisions that we make.
- All children, young people, and adults, regardless of age, disabilities, gender, race, religion or beliefs, sex or sexual orientation have the equal right to be safeguarded from all kinds of abuse and harm.
- Some people are more vulnerable because of past experiences, their level of independence, communication needs or other issues.
- Working in partnership with children, young people, their carers, and other agencies is essential to promote people's well-being

**We endeavour to keep children, young people, and adults safe by accomplishing the following: -**

- Valuing them, listening to them, and respecting them
- Appointing a nominated safeguarding leader and deputy and a leading Board Member that is responsible for safeguarding.
- Adopting safeguarding best practices through our policy and related procedures
- Managing the staff effectively through supervision, support, training, and quality assurance measures to ensure that all staff are aware of our policies and procedures and that they are confident in implementing them.
- Recruiting and appointing staff safely while ensuring all checks are undertaken
- Undertaking regular DBS inquiries in accordance with National Guidelines
- Recording, storing, and using information safely and in a professional manner in accordance with legislation and data safeguarding guidelines.
- Sharing information regarding safeguarding and good practice with children, young people, and adults.
- Ensuring that children, young people, and adults are informed of where they can seek help if they have any concerns.
- Implementing our safeguarding procedure to share concerns and relevant information with appropriate agencies as well as including children, young people, parents, families, and carers as appropriate.
- Implementing our procedures to manage any allegations against staff appropriately.
- Creating and maintaining an anti-bullying environment and ensuring that we possess a policy and procedure that can help us address any bullying effectively.

- Ensuring that we possess effective complaints and whistleblowing measures.
- Ensuring that we offer a safe environment by applying health and safety measures in accordance with the law and management guidelines.
- Developing a safeguarding culture where staff, children, young people and their families treat each other with respect and where they feel comfortable sharing their concerns.

#### Contact Details

Nominated Safeguarding Officer:

Ruth Williams, Chief Officer [ruth@misirddinbych.cymru](mailto:ruth@misirddinbych.cymru)

Deputy Safeguarding Officer: Nia Evans, Hiraethog Project Officer.

[nia@miconwy.cymru](mailto:nia@miconwy.cymru)

Nominated Board Member: Gwenan Prysor

Office: 01745 812822

This policy came into effect on 7 October 2020 and was reviewed on 24 May 2022, 1 September 2023, 10 February 2025 and 21 January 2026

We are committed to reviewing our policy and good practice annually.

Signed

Chairman of the Management Board

Date

## Related Policies

<ul style="list-style-type: none"> <li>• Description of the designated safeguarding officer's</li> </ul>	
<ul style="list-style-type: none"> <li>• Addressing disclosures and concerns regarding a child, young person or adult</li> </ul>	
<ul style="list-style-type: none"> <li>• Managing allegations against staff</li> </ul>	
<ul style="list-style-type: none"> <li>• Recording concerns and sharing information</li> </ul>	
<ul style="list-style-type: none"> <li>• Safer recruitment</li> </ul>	
<ul style="list-style-type: none"> <li>• Guidelines on photography and sharing images</li> </ul>	
<ul style="list-style-type: none"> <li>• Anti-bullying</li> </ul>	
<ul style="list-style-type: none"> <li>• Complaints management</li> </ul>	
<ul style="list-style-type: none"> <li>• Whistleblowing</li> </ul>	
<ul style="list-style-type: none"> <li>• Health and Safety</li> </ul>	
<ul style="list-style-type: none"> <li>• Induction, supervision and support training</li> </ul>	